

## **Background:**

The Regional Umpires Managers role is considered pivotal to AFLQ objectives of establishing and maintaining appropriate umpire management practices, including recruiting, training, developing and retaining umpires and to significantly improve the standard of umpiring.

## **Job Tasks Profile:**

- Provide leadership and direction to umpires and umpiring within the Mackay region.
- Attend meetings of the Management Committee as required and report on umpiring matters and issues.
- Conduct basic umpire courses within the Mackay region.
- Educate Club coaching staff and personnel on new laws and changes to laws and interpretations.
- Oversee the process for umpire selection for weekly appointments to all region fixture matches, including representative and junior carnivals.
- Liaise weekly with Football Operations Coordinator for any specific areas of concern or issues that require umpire attention at any AFL Mackay matches.
- Ensure communication with all umpires (current and past), club based umpires and AFLQ staff is maintained.
- Attend AFL Queensland umpire training camps and conferences as required.
- Liaise with Tribunal member in relation to new laws and changes to laws interpretations.

## **Umpire Development: RUM**

- In consultation with the AFLQ Community Umpire Development Manager, ensure an annual coaching and development plan is delivered in the region.
- Formulate, distribute and implement an umpire appointment selection policy.
- Coordinate the observation, assessment and feedback processes for umpires.
- Provide mentoring at training and match days for umpires as required.
- Provide coaching direction, concerning local Tribunal processes and procedures.
- Provide mediation to umpires, when required.
- Supervise umpire accreditation within the region.
- Provide written assessments to umpires no less than two times in a fixture season.
- Address and provide for umpire training venue needs.

## **Essential Requirements:**

- Highly developed interpersonal, written and verbal communication skills.
- Well-developed management and organizational skills.
- Ability to adapt and change to meet trends within our region.
- Willingness to participate in professional development activities both at regional and national AFL level.
- Sound operational knowledge of umpire accreditation pathways.
- Experience at all levels of umpiring (field, goal and boundary).
- Working with Children Blue Card (or ability to obtain).
- Minimum of Level 1 National AFL Umpiring Accreditation (field).

## **Other Specific Requirements – Relevant requirement information**

- Must have internet & computer access
- Must be capable of working with Microsoft Word, PowerPoint & Excel.
- Must have mobile phone access.
- Must have current Queensland Drivers License.

**KPIs**

- 100% Registration for all AFLQ appointed umpires
- 100% Accreditation for all AFLQ appointed umpires
- Online Paperwork process implemented in consultation with competition managers
- 4 x phone conference attendance with AFLQ Community Umpire Development Manager
- Attendance at AFLQ RUM Conference in 2020. Date TBA
- Implement training plan (provided) to suit the Mackay region
- Coordinate match observations to be carried out via online Cognito form.